

Our Corporate Social Responsibility Statement



At Cherubs Nurseries we are committed to being a responsible business, both in how we work with our customers but also in terms of how we contribute to the wider community and the world around us. It is important to our employees to work for a socially responsible organisation and our approach therefore reflects our people. We recognise that our activities as a firm have an impact on our communities. We are committed to not only managing that impact but also using the resources we have in making a real and sustainable difference.

As of January 2019

Community	Environment	Our People	Marketplace
<p>We are actively involved in supporting and developing the local community to make a lasting positive impact. We work closely with local and national charities and support them with not only donations but our time. Additionally, we work with residential homes in our communities to visit regularly - bringing two generations of the community together.</p>	<p>We work hard to ensure that the negative impact our business has on the environment is minimised. We ensure that we source resources such as furniture and day-to-day items from responsible suppliers. We are also well underway to becoming a paperless and more energy efficient organisation. Our nursery Chef's use free range eggs and seasonal/local produce where possible. In 2018 we started work on reducing the use of single-use plastic, removing disposable plastic aprons from all our nurseries.</p>	<p>We provide the tools to enable personal growth and fulfilment for individuals and for the firm to work together to make a difference as a team. We spend time training our staff to the best of our ability and rewarding them to ensure that we retain our employees. We promote from within and strive to create a culture where everyone feels happy, accepted and engaged.</p>	<p>We ensure that we buy and sell responsibly helping drive positive change within industry. We have a list of approved suppliers who we feel suit not only our needs but the needs of the environment and of our people.</p>